

Plant Operator/Warehouse Manager/Applicator

Herbers Seed & Consulting, Inc. has an opening for a position encompassing a range of responsibilities.

Herbers Seed & Consulting, Inc. is an independently owned business that promotes and sells Agrigold, Syngenta, and Stine seed products, crop protection chemicals, liquid and dry fertilizer, crop insurance, and scouting, mapping and manure management services. This is a full time position carrying considerable responsibility and is integral to the continued success and development of this business.

Responsibilities

As the **Liquid Fertilizer Plant Operator**, you will:

- Load and unload liquid fertilizer for retail and wholesale customers.
- Operate and maintain a Kahler automated blending system.
- Maintain a neat, clean and organized facility.
- Greet customers positively and enthusiastically.
- Assist in record keeping and inventory management.

As a **Custom Applicator**, you will:

- Operate a Tractor and Dual Placement bar for dry fertilizer and anhydrous ammonia application.
- Operate an R4045 dry spreader
- Develop a working knowledge of precision GPS equipment used in application machinery
- Perform maintenance on a regular basis and as required.

As a **Warehouse Manager**, you will:

- Assist in loading retail and wholesale customer with chemicals and seed, including but not limited to bulk and package chemicals and seed
- Maintain a neat, clean and organized facility
- Perform preventative and as-needed maintenance on all equipment for handling bulk chemicals and keeping replacement parts in stock
- Greet customers positively and enthusiastically.

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- Develop a working knowledge of chemicals used and rates of application
- Assist in loading, mixing, and delivering to custom applicators including aerial applicators.

As an **Outside Operations Assistant**, you will:

- Assist with maintenance on building, equipment, and grounds
- Assist in refilling and maintenance on anhydrous ammonia equipment
- Maintain a neat, clean and organized shop
- Assist in organizing help to maintain grounds

As an **Assistant Fertilizer Plant Operator**, you will:

- Assist in the maintenance and operation of the Dry Fertilizer plant including, but not limited to loading fertilizer bins, cleaning bins, loading trucks with fertilizer, and assisting in inventory management

As an **employee of Herbers Seed**:

- Be flexible in your work schedule and assist in other duties not stated as required.
- Work with the outside operations team to perform maintenance on all equipment, especially during the winter months. This may include, but not be limited to, assembling new equipment.
- Be part of a team and support fellow employees.
- Look for opportunities to create additional value from Herbers Seed.
- Look for opportunities to continue to learn new skills and expand your knowledge.
- Maintain a respected and professional reputation in the community.
- Assist in other duties as assigned

Benefits

- Competitive wage with structure for increases.
- Training provided by Herbers Seed and other outside sources. Training will focus on equipment knowledge, safety, and professional development.
- Health and Retirement benefits.

Required Qualifications

- Working agriculture knowledge.
- Computer skills.

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- Ability to work with minimal supervision.
- Strong ability to create and desire to be part of a team environment.
- A positive attitude with energy and ambition.
- A willingness to learn and a commitment to understanding and meeting customer needs are required.

Contingencies to Employment

- Continued employment will be contingent on maintaining a valid driver's license.